

21 JUL 1981

MEMORANDUM FOR: Chief, Planning Staff
Office of Policy and Planning

FROM: James N. Glerum
Director of Personnel

SUBJECT: Reconstitution of the Interdirectorate
Planning Group

REFERENCE: Memo to Multiple Addressees fr DDCI, dtd
13 Jul 81, same subj

STAT In accordance with referent memorandum, I am designating
[redacted] Deputy Director of Personnel for Policy,
Analysis and Evaluation, as the Office of Personnel's principal
for the Interdirectorate Planning Group. [redacted] STAT
Chief, Human Resource Planning Staff, will serve as our alternate
member of the Group.

/s/ James N. Glerum

James N. Glerum

Distribution:

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EA/OD/OP [redacted]

20 Jul 81

1 - RDK Chrono

MEMORANDUM FOR: Director of Personnel

DD/Per - lets discuss

Your recent memo on Personnel Planning reminded Bob Gates and me that you have an important part to play in the Agency's long-range planning process and that you should be represented on the Interdirectorate Planning Group.

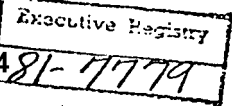
Attached is a memo that the DDCI sent out recently on this. Please nominate representatives to IPG and forgive the oversight on our part.

C/PS/OPP
7E19 Hq.

Date 17 July 1981

FORM 101 USE PREVIOUS EDITIONS
5-75

13 July 1981



MEMORANDUM FOR: Director, National Foreign Assessment Center
Deputy Director for Operations
Deputy Director for Science and Technology
Deputy Director for Administration
Comptroller

FROM : Deputy Director of Central Intelligence

SUBJECT : Reconstitution of the Interdirectorate Planning Group

REFERENCE : [] Establishment of the Office of Policy and Planning, 24 June 1981

STAT

1. The Agency is now beginning a long term rebuilding effort based on the expectation of increased resources. The key to the effective use of these resources to meet ever-growing demands for services will be not only efficient management and a rigorous budget process but also a soundly conceived, comprehensive strategy. The Director and I believe that the Intelligence Community as a whole and CIA in particular must take a longer view of its activities. We have, therefore, established a Planning Staff within the new Office of Policy and Planning whose duties will include coordination of the Agency's planning effort.

2. The CIA Planning Staff, established in the reference, will be small; therefore, the focus of its activities will be on coordinating the Agency planning effort and monitoring implementation. The Interdirectorate Planning Group established last year will be revived as the key mechanism to keep line managers and experts intimately involved in the planning effort. I expect the Group to assist the Planning Staff in the identification of issues affecting more than one Directorate that have long-range implications; in reviewing and arranging for interdirectorate coordination of plans; in the formulation of study approaches to specific issues; and in developing strategic options for Executive Committee review. The Chief of the Planning Staff will serve as Chairman of the Interdirectorate Planning Group.

3. Each of you should appoint a principal and an alternate member of this Group. I urge you to select representatives to this Group that are not only able to represent your interests effectively but who will consider planning issues from an Agency-wide perspective. Appointees should be identified to the Chief, Planning Staff, Office of Policy and Planning, Room 7E19 Headquarters, by 17 July.

STAT



B. R. INMAN

Admiral, U.S. Navy

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